

POSTCARD \_\_\_\_\_  
REFERENCES \_\_\_\_\_  
C.SENT \_\_\_\_\_ DUE \_\_\_\_\_

Please be sure to attach or email a small picture.

### Application for Employment



2500 Morgan Mill Road  
Brevard, North Carolina 28712-7247  
(828) 884-6834 • www.TwoFunCamps.com • e-mail: office@kahdalea.com

Please Print.

I am applying for a position for the season of 20\_\_\_\_. Date: \_\_\_\_\_

Name (last, first, middle): \_\_\_\_\_  
Name usually called

Present Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Permanent E-mail (Very important.) \_\_\_\_\_ College E-mail \_\_\_\_\_  
Please Print Very Clearly. This is how we will contact you. College e-mail addresses usually expire.

Phone Numbers, Present: \_\_\_\_\_ Home: \_\_\_\_\_

Social Security# \_\_\_\_\_ Driver's License# \_\_\_\_\_ State \_\_\_\_\_ Date of Birth \_\_\_\_\_

Student \_\_\_\_\_ Height \_\_\_\_\_ Weight \_\_\_\_\_ Marital Status \_\_\_\_\_ Church Affiliation \_\_\_\_\_

Tee-Shirt Size \_\_\_\_\_ Children's Names and Ages \_\_\_\_\_

Schools and Colleges attended, graduation dates or level, degrees or major: \_\_\_\_\_

\_\_\_\_\_ High School Graduation Year \_\_\_\_\_ Current GPA: \_\_\_\_\_

What leadership or volunteer positions have you held in school or out? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Present Occupation: \_\_\_\_\_

Your experience as a camper or counselor, how long and in what positions and Camps: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Name and address of the director of the last camp at which you worked.: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Do you use tobacco or smoke? \_\_\_\_\_ Do you take any drugs? \_\_\_\_\_ Which ones? \_\_\_\_\_

Condition of Health: General \_\_\_\_\_ Hearing \_\_\_\_\_ Sight \_\_\_\_\_

Have you ever been accused or convicted of anything more than a minor traffic offense or any abuse or sexual conduct? \_\_\_\_\_  
Explain \_\_\_\_\_

If you're 20 or are older during camp, please describe your driving record. \_\_\_\_\_

This is for driver eligibility. Last three year's number of moving violations and accidents.

What salary do you expect to receive as a summer camp counselor? \_\_\_\_\_

What are your plans for your life's work? \_\_\_\_\_

What qualifications have you earned?

Red Cross Water Safety Instructor \_\_\_\_\_ Year Earned \_\_\_\_\_ Life Guard \_\_\_\_\_ Year Earned \_\_\_\_\_

First Aid \_\_\_\_\_ Year Earned \_\_\_\_\_ CPR \_\_\_\_\_ Year Earned \_\_\_\_\_ Wilderness First Aid \_\_\_\_\_ Year Earned \_\_\_\_\_

National Rifle Association Instructor \_\_\_\_\_ Year Earned \_\_\_\_\_ Other Health, Safety, Rescue? Use line below.

Other Activity Qualifications \_\_\_\_\_

What experience have you had working with children? \_\_\_\_\_

How did you hear of camp? \_\_\_\_\_

Do you have a "connection" with camp? i.e. past staff or camper reference: \_\_\_\_\_

**Please enclose or send a letter** introducing yourself and describing why you want to join the staff at Kahdalea & Chosatonga.

List three references other than relatives or students, preferably include an employer.

If you know someone affiliated with camp, please ask them to write us a note for additional reference. Thank you.

Name \_\_\_\_\_ E-mail \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Zip \_\_\_\_\_

Name \_\_\_\_\_ E-mail \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Zip \_\_\_\_\_

Name \_\_\_\_\_ E-mail \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_

Zip \_\_\_\_\_

## ***CAMP POLICIES AND TERMS***

### **CHARACTER:**

Camp personnel are expected to be of high moral character and have a positive influence on the campers. Boys and girls of camp age are so impressionable that they readily acquire the habits of those whom they admire. There is no place on the staff for a counselor with questionable character, whose language is profane or vulgar, who exhibits any inappropriate touching of campers, or whose habits do not reflect clean living.

### **PERSONAL APPEARANCE:**

Dress is extremely informal; however, a neat and modest appearance is an asset and is expected, especially at mealtimes and opening and closing days. We are role models for our campers. Our dress code is like that of Disneyworld, schools or other camps. Our parents do not want us to encourage their children, from our examples or words, to get body piercing, tattoos, mohawks or other extreme hair. There is no place on our staff for this fashion statement. We are expected to steer clear of controversial trendiness.

### **USE OF TOBACCO:**

Camp encourages staff to avoid the use of tobacco, both for health reasons and as an example for our campers. The use of tobacco in any form is a harmful and needless habit. Smoking or other use of tobacco must never be done in the presence or sight of campers or inside of any buildings. Talk to your Program Director for more details.

### **FITNESS AND ABILITY:**

Campers require staff members to possess skills and abilities that may include running, swimming, rescues, lifting thirty lbs, climbing, endurance, carrying packs, clear and healthy thinking, emotional stability, patience, capacity to handle stressful situations, attention to detail, planning skills and more. Will you need an accommodation to perform a specific duty?

### **DRINKING AND DRUGS:**

Staff members cannot perform their duties while under the influence of alcohol or drugs. Camp has my permission to require drug tests. A user of alcohol or drugs may jeopardize the life and the safety of the campers and fellow members of the staff. No members of the staff may, at any time, be under the influence of or drink alcoholic beverages on camp property or trips. Drunkenness is unacceptable whether on duty or off. Illegal drugs are not permitted. You represent camp in all situations.

### **ADMINISTERING PUNISHMENT:**

The term "counselor" means one who gives and takes advice. Our staff must have the ability to remedy any problem with a camper through counseling rather than snap punishment. At no time may a staff member strike or administer any punishment that may injure or frighten the camper.

### **TIME OFF:**

Each staff member will be given a break between sessions and one 24-hr day off each week except during the first and last week of a session. Otherwise they must remain in camp and perform their duties.

I have carefully read the camp policies and requirements outlined above and I agree to abide by them and by the policies in the Counselor Manual if selected as a staff member. I also understand that my not conforming to these policies may result in my immediate dismissal. I will notify and discuss with the directors regarding any issues, concerns or special needs I may have before committing to any contract(s). My answers on this application have been truthful and complete. I also give my permission for you to request my driving abstract, give and receive references and perform background checks as desired, needed or requested.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Please place **TWO CHECKS** by those you feel qualified to teach and **ONE CHECK** by those in which you could assist.

If you are unsure about an activity please feel free to call the office. 828.884.6834

**BACKPACKING**

- Backpacking
- No-trace camping
- Map & Compass
- Fishing, Freshwater
- Fly Fishing
- Other \_\_\_\_\_
- Wild. First Aid or WFR

**RIDING (English)**

- Beginning
- Intermediate
- Advanced
- Jumping
- Western
- Trail
- Stable Management
- Have CHA Training

**ROCK CLIMBING**

- Rock Climbing
- High Ropes Course
- Rappelling
- Knots & Ropework
- Belaying

**CAVING**

**MTN BIKING**

- Mtn Trail Biking
- Repair & Maintenance
- Touring

**PADDLING**

- Basic Canoeing
- Whitewater Canoeing
- Kayaking or C-1
- Slalom Course Experience
- Have ACA Certification
- White Wtr Rescue Cert.

**WATERFRONT**

- Swimming
- Have Life Guard Cert.
- Have Red Cross WSI
- Life Guard Inst. Cert.

**CRAFTS**

- Arts & Crafts
- Pottery
- Woodworking
- Hand tools
- Power Tools
- Carpentry

**MARKSMANSHIP**

- Archery
- Riflery (.22 cal)
- Gun Cleaning

**SIGN LANGUAGE (Girls)**

- Beginner
- Intermediate or up

**DRAMA (Girl's staff)**

- Direct Major Stage Event
- Create Short Plays
- Pantomime

**TENNIS**

- Beginning Tennis
- Intermediate Tennis
- Advanced Tennis

**FIELD SPORTS**

- Soccer
- Softball
- Volleyball
- Football
- New Games
- Group Games

**GYMNASTICS (Girl's staff)**

- Tumbling
- Balance Beam
- Uneven Parallel Bars
- Vaulting
- Other \_\_\_\_\_

**DANCE (Girl's staff)**

- Tap
- Ballet
- Aerobics
- Jazz
- Folk
- Modern
- Other \_\_\_\_\_

**GUITAR**

- Teach beginner kids
- Intermediate kids
- Advanced kids
- Folk songs
- Other \_\_\_\_\_

**NATURE**

- Gardening
- Flora
- Fauna
- Rocks & Minerals
- Wild Edibles
- Ecology

Other skills important to camp, but not major area.

- Worship Services
- Leading Songs
- Golf
- Call a Square Dance
- Photography
- Video
- Skits
- Storytelling
- Comedy
- Fencing
- Beginner Karate
- Intermediate Karate or up

**SUPPORT POSITIONS**

- Secretary
- Maintenance Staff
- Bookkeeper
- Dietician/Kitchen Mgr.
- Driver
- Lawn & Garden
- Kitchen Staff
- Nurse
- Carpenter
- Business Manager
- Stable Help
- Other \_\_\_\_\_

**ADMINISTRATIVE**

- Assistant Director
- Program Director
- Unit Leader
- Activity Head
- Other \_\_\_\_\_

With which age group do you prefer to live? 1 for first choice, 2 for second choice.

8 year old \_\_\_\_\_, 9 & 10 \_\_\_\_\_, 11 & 12 \_\_\_\_\_, 13 & 14 \_\_\_\_\_, 15 \_\_\_\_\_.

Other special skills or hobbies which might contribute to camplife. \_\_\_\_\_

If you feel you have unusually strong skills in any major area listed above, please describe \_\_\_\_\_

Consider the **MAJOR areas** (capitals, bold type) listed above and list four, in order of preference, in which you would like to work.

- 1 \_\_\_\_\_ 2 \_\_\_\_\_
- 3 \_\_\_\_\_ 4 \_\_\_\_\_

**Please use another sheet of paper as needed to list or discuss any other characteristics, very strong skills, experience, etc. which you feel could help make you a better staff member. Be sure to cover skills.**

Did you arrange for a photo?  
Write a Letter?